

Civil Service Superannuation Fund

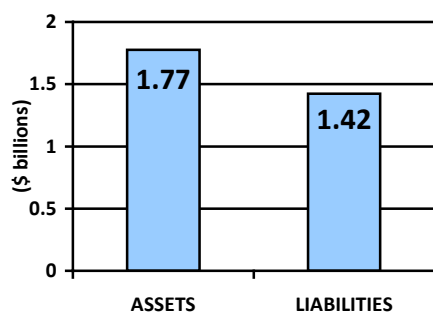


December 2015 Active & Retired Members

VALUATION RESULTS APRIL 1, 2015

FUNDED STATUS

124.7%



INDEXATION RULES

Funded Status > 100% =
Active indexation awarded

Funded Status > 110% =
Retiree indexation awarded

NOTE

The application of these rules
will commence with the 2016
valuation.

COMMISSION MEMBERS

CHAIR

Dan Campbell, Chairperson
Secretary to Treasury Board

EMPLOYEE COMMISSIONERS

Mark Arsenault

Union of Public Sector Employees

Karen Jackson, President

Union of Public Sector Employees

Leonard Gallant

Canadian Union of Public Employees

Blair MacDonald

PEI Nurses' Union

Gerald Poirier

International Union of Operating Engineers

RETIREE COMMISSIONER

Colin Younker

EMPLOYER COMMISSIONERS

Elaine Hardy – Director of Administration,
Corporate HRMS, and Payroll

PEI Public Service Commission

Denise Lewis-Fleming – Executive Director,
Financial Services & Pharmacare

Health PEI

Muriel MacLeod – Human Resource Manager
Health PEI

Gordon MacFadyen – Comptroller
Department of Finance

Tanya Rowell – Director of Human Resource
Management and Labour Relations
Public Service Commission

OTHER

Terry Hogan – Plan Administrator
Department of Finance

Paul Lai Fatt – Plan Consultant/Actuary
Morneau Shepell Ltd.

2016 Indexation Adjustments for Inflation Protection

ACTIVE MEMBER

(effective January 1, 2016)

1.5%

RETIRED MEMBER

(effective April 1, 2016)

1.5%

Per the legislation, the annual indexation adjustments for the years 2014, 2015, and 2016 for both active and retiree members shall be 1.5%.

That does not mean that the annual indexation adjustments will continue to be at the same level for active and retired members in the future.

The April 1, 2016 valuation shall be the first valuation that will be used to determine the amount of indexation to be awarded the following year (i.e. 2017).

PENSIONS & BENEFITS

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GENERAL UPDATES**WEBSITE**

The Commission recognizes the need for website renewal. Consequently, outdated information has been deleted and the plan summary has been updated. New information will be added as it becomes available and the Commission continues to assess how best to address members' concern about the lack of a pension estimator (see note under Active Member Update below).

IN THE EVENT OF A RELATIONSHIP BREAKDOWN

In the event of a relationship breakdown, former spouses are entitled to up to 50% of the pension benefits that were earned during the course of the marriage or cohabitation. A pension is often the most valuable asset to be divided during a relationship breakdown.

Effective April 1, 2015, the legislation governing Marriage Breakdown was amended to change how marriage breakdown transactions are processed. However, the requisite regulations are not yet complete and; therefore, this office cannot yet process any division of asset requests that were received after March 31, 2015. Please note - it is anticipated that regulations will be available early in 2016.

In general, the following can be expected:

- The plan will now provide the amount of annual pension applicable to the period of the relationship and other information required to calculate the lump sum value of the annual pension.
- If members wish to use this information to calculate the lump sum value of the pension, members are now required to secure the services of an actuary. This differs from past practice where the lump sum value was provided by the plan.
- If a decision is made to divide the pension, the plan will no longer accomplish this by transferring a lump sum amount to a spouse. Instead, a separate monthly pension (i.e. limited member status) in the name of the recipient spouse will be established and a corresponding reduction to the member's pension will be applied.

For more information, contact the Pensions & Benefits office.

ACTIVE MEMBER UPDATE**PENSION STATEMENTS**

Approximately 400 members are still waiting to receive their 2013 pension statements. It is anticipated that these statements will be issued by the end of March 2016. The 2014 statements are targeted for release in July 2016. The Commission appreciates your patience while work continues to get back to a regular pension statement cycle.

The Commission would like to highlight an important new feature of the 2014 statement format. For the first time, CSSF statements will provide up to four member specific projections of future pension (e.g. at age 55, 60, 62, and 65). Given that future pension statements will continue to include these projections, the Commission expects this enhancement will greatly help members in their retirement planning.

RETIRED MEMBER UPDATE**PENSION PAYROLL DATES FOR 2016**

January 25, 2016
 February 25, 2016
 March 25, 2016
 April 25, 2016
 May 25, 2016
 June 24, 2016
 July 25, 2016
 August 25, 2016
 September 23, 2016
 October 25, 2016
 November 25, 2016
 December 16, 2016