

Innovation and Advanced Learning

Annual Report 2010-2011



Innovation and
Advanced Learning

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Minister's Message

The Honourable Frank Lewis
Lieutenant Governor of Prince Edward Island
Government House
PO Box 846
Charlottetown, PE C1A 7L9



May It Please Your Honour:

I am very pleased to submit for your review the annual report for the Department of Innovation and Advanced Learning for the fiscal year 2010-2011.

This report provides the department's financial statements and a review of activities over the last year.

My staff and I look forward to continuing our efforts to build Prince Edward Island's economy and to strengthen its higher education in the year ahead.

Your Obedient Servant,

A handwritten signature in cursive script that reads "Allan V. Campbell". The signature is written in dark ink and is positioned above the printed name of the Minister.

Allan Campbell
Minister of Innovation and Advanced Learning
Province of Prince Edward Island

Deputy Minister's Message

Honourable Allan Campbell
Department of Innovation and Advanced Learning
PO Box 2000
Charlottetown, PE
C1A 7N8



Dear Minister,

It is my pleasure to submit the 2010-2011 Annual Report for the Department of Innovation and Advanced Learning.

It is my privilege to serve as deputy minister in the department tasked with implementing the government's economic strategy, *Island Prosperity - A Focus for Change*, I am very pleased with the progress we have made generating new economic opportunities for all Islanders.

I would like to thank staff who have worked diligently during the past year to assist government to meet its objective to create a strong, vibrant economy. I look forward to continuing this important work.

Respectfully submitted,

Yours sincerely,

A handwritten signature in black ink, appearing to read 'M. Mayne', written over a faint circular stamp.

Michael Mayne
Deputy Minister

Department of Innovation and Advanced Learning

Our Mission

The focus of the Department of Innovation and Advanced Learning is to diversify the economy and create a more innovation-driven economy that offers Islanders skilled, well-paid, year-round employment opportunities. It is a department priority to increase and improve the post-secondary training and education opportunities available all across Prince Edward Island to ensure Islanders have access to the training and education opportunities required to participate in the province's labour force.

Our Vision

The Department of Innovation and Advanced Learning is working to diversify the economy and generate growth in priority sectors through innovation and competitiveness to create new economic opportunities for all Islanders.

Overview

In April 2010, Advantage Communications expanded to Summerside creating 100 new jobs, and the multinational business process management company Quickstart Global opened a new client centre in Charlottetown.

Federal and provincial governments partnered to invest in the medical technology company Enable Healthcare Canada Inc. to help them set up operations in Summerside.

The aerospace sector reported continued growth in 2010, with annual sales exceeding \$355 million and the sector employing approximately 900 Islanders.

The Community Internship Program placed 108 recent post-secondary graduates in six month internships with non-governmental organizations and municipal governments to gain work experience and improve their communities.

In May, the second round of the Development and Discovery Fund, awarded to help 10 businesses and researchers develop and market innovative products.

Island Abbey Foods created two new product lines with appeal to international markets through their Pilot Fund support and through development assistance from the Food Technology Centre.

The Minister offered his congratulations to the graduates from the Apprenticeship program and the GED Testing program. The participation rate for the GED test was up 20 per cent for the fiscal year 2009-2010 from the fiscal year 2008-2009.

In June, the site of the new Holland College West Prince campus was unveiled in Alberton, giving Western Islanders the opportunity to further their education close to their homes.

Tenders were issued to install road and sewers for the BioCommons Park, a key piece of infrastructure for the Island Prosperity Strategy's goal of a strong bioscience sector for the Island economy.

Engineering firm Aspin Kemp & Associates, whose CEO Jason Aspin is a native Islander, was able to expand its facilities in Stratford this summer to increase their manufacturing capacity.

The department presented bursaries through the Craft Education Award program, a program that aims to increase the number of qualified, full-time craft producers on Prince Edward Island.

In August, six rural IT projects were awarded a combined total of \$331,000 through the Rural Broadband Fund - a partnership between Innovation PEI and Bell Aliant.

The Minister attended the grand opening of two lighthouses that had been refurbished with the Department's support: the West Point Lighthouse and the East Point Lighthouse. The restoration supported the Rural Action Plan's goal to boost rural tourism, and the work also preserves important heritage landmarks.

August also saw more progress in the key sectors of focus for the Island Prosperity Strategy. In bioscience, BioVectra was able to expand to bring up to 34 new jobs through a IIDI supported expansion to their manufacturing facilities. In aerospace, the Atlantic International Air Show was announced for Slemmon Park in 2011, and is expected to draw attention to the fast-growing aerospace industry based in the area. In IT, VisionQuest expanded to nearly double their office space in the Atlantic Technology Centre to accommodate their recent growth, with a growing staff and new equipment.

The Game Garage video game incubator continued its summer-long program of fostering young game-development talent. Two teams spent three months developing video games at the Atlantic Technology Centre. The two games "Cipher" and "Dotbot" were unveiled at a gala dinner.

During Biotechnology Week in mid-September a group of seven venture capitalists met with members of the Island biotechnology industry to discuss business opportunities in the growing industry.

The 2010-11 school year at UPEI began with the announcement of construction of a new School of Nursing building to be completed by Fall 2011. Two-thirds of the cost of the \$10.8 million building are to be paid by the provincial government, while the remaining \$3.6 million is to be funded by UPEI through a capital campaign.

In October, the department increased its efforts to encourage Islanders to complete their schooling with an advertising campaign promoting GED programs.

A new \$5,000 annual scholarship was established in honour of Canada Games organizer Joseph Spriet. The scholarship will be awarded annually to an Island resident enrolled in full-time study in Human Services, Business, Sports or Agriculture.

Atlantic ministers responsible for Literacy announced in November a joint initiative promoting literacy. The campaign, "Literacy: It means more than you think," underlines the fact that literacy encompasses much more than reading, writing, and numeracy.. The campaign's French and English TV ads aired on stations across the Atlantic region.

The Island's first Settlement Strategy - released in December by the Population Secretariat - outlined ambitious plans for the attraction and retention of newcomers to the province. Increased settlement on Prince Edward Island - from immigrants, other Canadians and former Islanders returning home - has been identified as a viable means of increasing population, encouraging investment and reversing a tendency to aging of the overall Island population.

3 Points Aviation announced plans to establish a management office in Charlottetown and bought property in the West Royalty industrial Park. The company launched its subsidiary 3 Points Machining and Aerospace in Prince Edward Island with support provided by the federal and provincial governments.

The department took measures to improve the regional availability of higher education and to address human resources needs in the health system by moving to offer Licensed Practical Nurse training courses in O'Leary. Resident Care Worker training programs were offered in Souris and Tignish.

Throughout the year, Trade Team PEI continued its efforts to increase exports from the Island by helping Island business people participate in trade missions, attend trade events and take part in learning opportunities focused on international trade. Trade destinations explored included the United Kingdom, Mexico, Japan, the Carribean islands and several American destinations.

The Provincial Nominee Program launched several new streams in March, adding new opportunities for immigrants from several categories seeking to move to Prince Edward Island.

Over 200 Chinese Islanders attended a business summit in March with the aim of developing business opportunities for newcomers participating in the Island economy. The event featured simultaneous English-Mandarin translations and provided translators to assist one-on-one meetings between newcomers and businesspeople interested in further partnerships.

Tour d'horizon

En avril 2010, Advantage Communications a étendu ses opérations à Summerside créant 100 nouveaux emplois et la multinationale de gestion des processus administratifs Quickstart Global a ouvert un nouveau centre à la clientèle à Charlottetown.

Les gouvernements fédéral et provinciaux se sont associés pour investir dans la société de technologie médicale Enable Healthcare Canada Inc. pour l'aider à s'installer à Summerside.

Le secteur de l'aérospatiale, employant environ 900 Insulaires, a enregistré une croissance continue en 2010, ses ventes annuelles dépassant les 355 millions de dollars.

Le Programme de stages communautaires a offert à 108 nouveaux diplômés de programmes postsecondaires un stage de six mois auprès d'organismes non gouvernementaux et d'administrations municipales afin de leur permettre d'obtenir de l'expérience de travail et de contribuer à leurs communautés respectives.

Au mois de mai, le deuxième cycle du Fonds de développement et de découverte a permis de venir en aide à dix entreprises et chercheurs, leur permettant de développer et de mettre en marché des produits novateurs.

L'entreprise Island Abbey Foods, financée dans le cadre de la Stratégie de prospérité insulaire, a créé deux nouvelles lignes de produits visant les marchés internationaux grâce à son Fonds pilote et à l'appui en développement du Centre de technologie alimentaire.

Le ministre a félicité les finissants du Programme des apprentis et du Programme d'équivalence d'études secondaires. La participation au Programme d'équivalence d'études secondaires a augmenté de 20 pour cent au cours de l'année financière 2009-2010, comparativement à l'année financière 2008-2009.

Au mois de juin, le site du nouveau campus de Holland College à Prince-Ouest a été dévoilé. Les résidents de l'ouest de l'Île pourront poursuivre leurs études près de chez eux.

Il y a eu un appel d'offres pour la mise en place de routes et d'égoûts pour la Cité de la biotechnologie, un élément clé d'infrastructure en vue d'atteindre l'objectif de la Stratégie de prospérité insulaire qui est de renforcer son secteur des biosciences en vue d'appuyer l'économie de l'Île.

La firme d'ingénierie Aspin Kemp & Associates, dont le président-directeur général est Jason Aspin, un Insulaire d'origine, a pu agrandir ses installations à Stratford cet été afin d'augmenter sa capacité de fabrication.

Le ministère a offert des bourses dans le cadre de son Programme de bourses de formation en artisanat, qui vise à augmenter le nombre de producteurs d'artisanat qualifiés et à plein temps à l'Île-du-Prince-Édouard.

Au mois d'août, six projets ruraux en TI ont reçu un total de 331 000 \$ par l'entremise du Fonds pour le service Internet à large bande, un partenariat entre Innovation Î.-P.-É. et Bell Aliant.

Le ministre a assisté à l'ouverture officielle de deux phares remis à neuf grâce à l'appui du ministère : le phare de Prince-Ouest et le phare d'East Point. La restauration vient appuyer l'objectif du Plan d'action rural visant à augmenter le tourisme rural et contribue à la préservation de lieux d'intérêt importants.

Au mois d'août, il y a eu davantage de progrès dans les secteurs de concentration clés de la Stratégie de prospérité insulaire. Dans le domaine de la bioscience, BioVectra s'est développé et a créé 34 nouveaux emplois grâce à une expansion de ses installations de fabrication, appuyée par l'Island Investment Development Inc. En aérospatiale, le Salon aérien international de l'Atlantique a été annoncé pour Slemon Park en 2011 et devrait attirer l'attention sur l'industrie aérospatiale en plein essor de la région. En matière de TI, VisionQuest a presque doublé sa surface de bureaux dans le Centre de technologie de l'Atlantique afin de pouvoir accueillir plus de personnel et du nouvel équipement.

L'incubateur de jeux vidéo *The Game Garage* a poursuivi son programme d'été, favorisant le développement de jeunes talents en développement de jeux vidéo. Deux équipes ont passé trois mois à développer des jeux vidéo au Centre de technologie de l'Atlantique. Les deux jeux, *Cipher* et *Dotbot* ont été dévoilés lors d'un dîner de gala.

Au cours de la Semaine de la biotechnologie à la mi-septembre, un groupe de sept investisseurs en capital-risque a rencontré des membres de l'industrie de la biotechnologie de l'Île pour discuter de possibilités d'affaires dans cette industrie en pleine croissance.

L'année universitaire 2010-11 à UPEI a commencé par l'annonce de la construction de nouvelles installations pour l'école des sciences infirmières qui sera terminée à l'automne 2011. Deux tiers des coûts de l'édifice de 10,8 millions de dollars seront payés par le gouvernement provincial et les 3,6 millions de dollars qui restent seront financés par UPEI, par l'entremise d'une campagne de fonds de capitaux.

En octobre, le ministère a déployé des efforts supplémentaires pour encourager les Insulaires à terminer leurs études secondaires par l'entremise d'une campagne de promotion des programmes d'équivalence des études secondaires.

Une nouvelle bourse annuelle de 5 000 \$ a été créée en l'honneur de l'organisateur des Jeux du Canada, Joseph Spriet. Cette bourse sera décernée chaque année à un étudiant de l'Île inscrit à plein temps à des études dans les domaines suivants : services à la personne, administration, sports et agriculture.

Les ministres de l'Atlantique responsables de l'alphabétisation ont annoncé en novembre une initiative conjointe pour promouvoir l'alphabétisation. La campagne, « L'alphabétisation, ça me touche plus que je pense. » signifie que l'alphabétisation comprend beaucoup plus que la lecture, l'écriture et la numérotique. Des annonces télévisées en français et en anglais ont été diffusées partout dans la région atlantique dans le cadre de la campagne.

La toute première Stratégie d'établissement de l'Île, rendue publique en décembre par le Secrétariat à la croissance démographique, a fait état des plans ambitieux pour attirer et garder les nouveaux arrivants dans la province. L'augmentation en matière d'établissement à l'Île-du-Prince-Édouard,

qu'il s'agisse d'immigrants, d'autres Canadiens ou d'anciens Insulaires qui reviennent au bercail, a été identifiée comme un moyen viable d'augmenter la population, d'encourager l'investissement et de renverser la tendance de vieillissement de la population insulaire.

L'entreprise 3 Points Aviation a annoncé ses plans d'établissement d'un bureau de gestion à Charlottetown et s'est procuré du terrain dans le parc industriel de West Royalty. L'entreprise a lancé sa succursale 3 Points Machining and Aerospace à l'Île-du-Prince-Édouard grâce à l'appui des gouvernements fédéral et provinciaux.

Le ministère a pris des mesures afin d'améliorer la disponibilité régionale d'études supérieures et de répondre aux besoins en ressources humaines du système de santé en offrant des cours d'infirmière auxiliaire autorisée à O'Leary. Des programmes de formation de préposés aux soins en établissement ont été offerts à Souris et à Tignish.

Au cours de l'année, Trade Team PEI a poursuivi ses efforts d'augmentation des exportations de l'Île en aidant les gens d'affaires de la province à participer à des missions commerciales, à des foires commerciales et à des possibilités d'apprentissage sur le commerce international. Les destinations commerciales explorées étaient le Royaume-Uni, le Mexique, le Japon, les îles des Caraïbes et plusieurs destinations américaines.

Le Programme des candidats de la province a lancé plusieurs nouveautés en mars, offrant de nouvelles possibilités aux immigrants de plusieurs catégories désirant déménager à l'Île-du-Prince-Édouard.

Plus de 200 Insulaires chinois ont assisté à un sommet des affaires au mois de mars afin de créer des possibilités d'affaires pour les nouveaux arrivants qui participent à l'économie de l'Île. L'événement offrait de la traduction simultanée (anglais-mandarin) et fournissait les services de traducteurs pour faciliter les rencontres individuelles entre les nouveaux arrivants et les gens d'affaires qui s'intéressaient à poursuivre des partenariats.

Post secondary and continuing education

The Post Secondary and Continuing Education Division is responsible for programs and services relating to post-secondary education, training, literacy and adult learning in Prince Edward Island. Within the division, there are five areas of responsibility: Apprenticeship Training, Literacy, Post-Secondary Education, Private Training Schools and Student Financial Services.

Fiscal Year	2007-08	2008-09	2009-10	2010-11
Human Resources (FTE)	18	16	16	
General	\$807,029	\$698,000	\$716,300	\$723,300
Apprenticeship and Training	\$922,566	\$1,420,600	\$1,455,900	\$390,000
Post-Secondary Grants	\$71,055,858	\$74,970,800	\$91,232,600	\$90,269,500
Total	\$72,785,453	\$77,089,100	\$93,404,800	\$91,382,800

Major Achievements

- PEI again led North America in the percentage of people who do not have Grade 12 who wrote the five GED tests to earn the Grade 12 Equivalency Certificate.
- Over 180 people have participated in Trade Essentials (formerly Path to Success) research project. The initial assessment of a range of trades including carpenters, cooks, welders, automotive service technicians, steamfitters/pipefitters and plumbers. The project includes the incorporation of essential skills and Prior Learning Assessment and Recognition into the apprenticeship system.
- The tools are available online at www.tradeessentials.ca in both official languages. The project concluded on March 26, 2010, Workplace Learning PEI Inc. is providing service delivery using the tools for assessments.
- The Prince Edward Island Student Financial Assistance Act and Regulations were passed and came into effect on January 1, 2011. The implementation of the Act and Regulations will help provide transparency to the student loan assessment process. The Act included the creation of the Prince Edward Island Student Financial Assistance Corporation which was required to bring loan portfolio from the Credit Union into the Province.

- Davis+Henderson, operating as EDULINX-PEI, is now managing the client interaction for loan disbursement and collection. Loan assessments are still completed by Student Financial Services staff in Charlottetown. The Province issued its first loans directly through EDULINX-PEI in January 2011 and the loan portfolio transferred from the Credit Union to the Province in March 2011.
- The Designation Framework MOU was signed by all schools in the province who receive student loan funding and include commitments to reduce student debt and defaults.
- Development of the Provincial Certification of Qualification exam for the Farm Technician trade was completed in February 2011.
- First five apprentices in the new Farm Technician apprenticeship program received their Certificate of Qualification in February 2011. These apprentices will receive their Certificate of Apprenticeship at the annual recognition evening in May 2011.

Goals of Continuing Education and Training

- ▶ Improve access for continuing education learners
- ▶ Improve support opportunities for continuing education learners
- ▶ Increase the level of learning of the citizenry
- ▶ Increase the skill level of the workforce relevant to PEI's economic development needs
- ▶ Increase learner satisfaction with divisional programs and services
- ▶ Increase learner satisfaction with continuing education's learning opportunities
- ▶ Increase employee satisfaction
- ▶ Increase the Level of Integration and Cooperation Within the Continuing Education System on Prince Edward Island and among Continuing Education Jurisdictions

Activities

Apprenticeship Training

- 99 apprentices received their Certificate of Apprenticeship at the annual recognition evening in May 2010.
- Certificates of Trade Qualification were issued to 187 tradespeople.
- 236 new apprentices registered in a variety of trades.
- Over 400 apprentices attended in-school technical training.
- Presentations promoting apprenticeship and ASAP (Accelerated Secondary Apprenticeship Program) were delivered to 1164 students at 11 high schools. Twenty-five youth participated in ASAP.
- Ten ASAP participants graduated with skill and time credits in their trade.
- Five ASAP bursaries were awarded in June 2010, for a total value of \$5,000.

Literacy Initiatives Secretariat/General Educational Development (GED)

- The number of Islanders age 16-64 years without Grade 12 is 21,045.
- Over 800 Islanders were enrolled in the Literacy/Adult Basic Education program where literacy programs, high school credits and GED Preparation courses are available free of charge.
- GED/Grade 12 equivalency tests were written by 466 people, of whom 272 passed all five tests which include: Language Arts Reading, Social Studies, Science, Math and Language Arts Writing. All five tests must be passed to receive the PEI Grade 12 Equivalency certificate. 1.4 per cent of the 21,045 Islanders who do not have Grade 12 wrote the GED Tests compared to only .2 per cent of the Canadian population in the same age group.
- 18 adult learners received the PEI High School Graduation Certificate for Mature Students following completion of credits required for the certificate.

Post-Secondary

- University of Prince Edward Island's unrestricted operating funding increased by two per cent.
- Holland College's unrestricted operating funding increased by two per cent.
- Collège Acadie's operating grant increased by two per cent.
- UPEI introduced a new BEd Kindergarten program and received \$406,000 in funding for this.
- Accelerated Nursing Program graduated the first class of students in December of 2010.
- Government committed \$7.2 million for the capital costs of renovation and expansion of the new UPEI School of Nursing and construction began in summer 2010.

- In 2009, Cabinet approved a \$40 million infrastructure expansion and renewal proposal for Holland College. Phase One costs \$17 million and is financed, in part, by \$8.5 million of Knowledge Infrastructure Program (KIP) funds. Construction of the Centre for Science and Technology will be completed by Fall 2011. Phase Two costs \$23 million and, over the next few years, includes expansion of the Prince of Wales Campus and extensive renovations and modernization to the Charlottetown Centre.

Private Training Schools

- A total of 14 Private Training Schools are registered. 260 students received SkillsPEI funding to attend private training schools and 154 students received student loans to attend programs in private training schools.

Student Financial Services

- The provincial student loan portfolio includes \$12,469,000 in loans for students who are not in repayment status and \$13,156,000 who are in repayment status.
- Approximately 85 per cent of Island students apply for student loans online. The online application has been well received and has improved the processing time by Student Financial Services.
- 854 Islanders received George Coles Bursaries worth \$1,707,000 for attending Island post-secondary institutions. 1,148 students at UPEI received \$604,000 in Island Student Awards and 704 students at Holland College and Collège Acadie received \$704,000 in Island Skills Awards.
- The Province issued \$141,564 to Island students who volunteered at community organizations through the Community Services Bursary.
- 300 students accessed the Provincial Interest Relief Program which helps students manage their student debt by providing them with an interest free/payment free period when they are experiencing financial difficulty.
- The Province provided debt reduction of \$1,206,035 to Island students who had provincial student loans and successfully completed their programs.

SkillsPEI

SkillsPEI, a division of the Department of Innovation and Advanced Learning managed the delivery of a wide range of employment and training programs aimed at improving the skills and labour force participation of Islanders throughout the Province. Skills development programming was funded by the **Canada-Prince Edward Island Labour Market Development Agreement (LMDA)**, the **Canada-Prince Edward Island Labour Market Agreement (LMA)**, the **Strategic Training and Transition Fund (STTF)** and **Provincial** programs.

SkillsPEI has four offices throughout the province and two satellite locations: Charlottetown, Summerside, Montague, O'Leary, Souris and Wellington.

The education and skill requirements of the Island's labour force has increased significantly and will need to continue to increase in order to meet the needs of employers in a new economy where the primary assets are people and knowledge.

The province has invested in adult literacy, essential skills and training and collaborated with workers and employers to match job skills with job opportunities in order to build a skilled work force.

The combined investment of LMDA, LMA, STTF and provincial labour market development program funds totaling over \$37 million were directed at building a well educated, highly skilled workforce to meet Prince Edward Island's labour market needs. SkillsPEI has made investments in the following areas to promote a vibrant and sustainable workforce.

Targeted Programs by Objective and Priority Area

Priority Area: Integrated Service Delivery

Objective: To support third party organizations to provide employment assistance services to unemployed persons and assist employers and organizations to enhance community sustainability.

Employment Assistance Services (EAS)

Employment Assistance Services provided financial support to organizations to assist individuals in preparing for, obtaining and maintaining employment. Services may include employment counseling, career planning, personal and professional development, job search training, labour connections and provision of labour market information.

Labour Market Partnerships (LMP)

Labour Market Partnerships provided support to employers, employer and employee associations, and communities to develop and implement strategies for dealing with labour force adjustments and meeting human resource requirements. This measure may be utilized by employed individuals who are facing a loss of employment.

Priority Area: Skills Development

Objective: To assist eligible individuals in acquiring the skills required to secure long-term employment.

Training PEI

Training PEI assisted individuals in obtaining the skills necessary for employment, ranging from basic to advanced skills through direct assistance to individuals. Program areas include regular skills training, adult education, and apprenticeship.

Public Internship Program

Public Internship Program provided eligible participants with employment experience and skill enhancement to assist them in securing permanent employment. Similarly, this program provided post secondary graduates with a work experience related to their skills and education; bridging them into the workforce.

Community Coordinator

Community Coordinator (CC) organizations administered employment and training activities specific to the objectives of the targeted employment benefit program under which funding was provided.

Co-op Experience

Co-op Experience provided assistance for university students to participate in a valuable work experience related to their field of study.

Priority Area: Mentorship

Objective: To enable Islanders to obtain a degree of mentorship (academically, socially, or financially) that provided them with a competitive advantage for workforce entry.

Enhanced Case Management

Enhanced Case Management provided an intensive case management function for Social Assistance clients who required in depth support to transition to employment or training.

Post Secondary Program

Post Secondary Program provided summer employment opportunities for post secondary students related to their field of study.

Priority Area: Job Creation & Long-term Job Placement

Objective: To promote and develop the skills of Islanders by providing assistance to local employers and organizations.

Employ PEI

Employ PEI assisted individuals who experienced difficulty obtaining employment by providing a wage subsidy to an employer to offset a portion of the wages during the initial period of employment.

Community Internship

Community Internship provided recent graduates with a valuable work experience to complement their post secondary training.

Self-Employ PEI

Self-Employ PEI assisted eligible individuals to create employment for themselves by establishing their own business. Supports under this initiative include, but are not limited to, entrepreneurial support, customized coaching and client supports.

Immigrant Work Experience

Immigrant Work Experience provided recent immigrants with a one-time work experience to assist them in accessing long term employment. Employers received a wage subsidy to offset the cost of training specific to the requirements of the position.

Priority Area: Community Development Partnerships

Objective: To promote and foster collaboration among community organizations, various departments and levels of government and related stakeholders to enhance rural sustainability.

Work Experience PEI

Work Experience PEI provided financial support to sponsor organizations for projects that provide eligible individuals with a valuable work experience to enhance their employability.

Seniors Initiative

Seniors Initiative is a community engagement initiative which involved private, public and social sectors working together to study, propose and prioritize solutions for the productivity of older workers.

Priority Area: Labour Force Development

Objective: To support labour force development and enable Islanders to obtain or increase their education and skill levels to match labour force requirements.

UPEI Centre of Life-Long Learning

UPEI Centre of Life-Long Learning provided learning opportunities for adults to increase education levels and also worked with priority sectors to increase continuing education for adult learners.

Workplace Training

Workplace Training provided financial assistance to employers to provide training to increase employee skills, in order to remain competitive and increase production levels.

Workforce Re-Entry Assistance

Workforce Re-Entry Assistance provided support to adults enrolled in adult education programs who experienced difficulties that affected their learning and future employment success.

Priority Area: Priority Sector Development

Objective: To offer support for innovative projects linked to one of following priority areas— bioscience, information technology, aerospace and renewable energy.

Innovative Sectors Fund

Innovative Sectors Fund assisted eligible clients to acquire the specialized skills required to develop priority sectors.

Priority Area: Priority Group Development

Objective: To assist Islanders identified as being under-represented to obtain the appropriate training required to gain skills for career advancement.

Trade HERizons (Women Unlimited)

Trade HERizons provided skills upgrading, career exploration and employability skills for work in the trades and technology careers.

Aboriginal Support Project

Aboriginal Support Project provided life/essential skills, career knowledge, hands on experience and transition to education and employment to Island Aboriginals who faced multiple employment barriers.

Trades Exposure Program

Trades Exposure Program provided eligible individuals with an opportunity to obtain hands-on work experience in a variety of construction trades and to gain knowledge of the Apprenticeship Training program. The impetus of the program was to increase participation in trades related occupations through employment and/or training.

Priority Area: Career Promotions

Objective: To create an online career awareness initiative to assist youth to navigate career planning options.

Social Media Campaign

Social Media Campaign provided Island youth with 24/7 access to career planning resources via the Web and related channels including YouTube, Facebook and Twitter.

Canada – Prince Edward Island Labour Market Agreement and Strategic Training and Transition Fund

The Province of Prince Edward Island has strategically delivered significant investments to improve labour force participation of under-represented populations throughout the province by developing programs and services that assisted individuals who traditionally have not been able to benefit from existing labour market initiatives. The LMA-STTF Annual Plan for 2010-11 based their people priorities on the following groups:

(a) Unemployed individuals who were not EI eligible including: Youth, Immigrant, Visible Minorities, Older Workers, Persons with Disabilities, Aboriginals, Social Assistance Recipients, Women

(b) Employed individuals who are low skilled.

An annual plan was developed for the 2010/11 fiscal year after SkillsPEI gathered feedback about labour market issues and sought guidance on current and future programs. Based on information provided through the consultation process, SkillsPEI identified priorities and developed the annual plan. The plan was presented to the federal government and concurrence was received.

LMA programs included:

- Skills training, ranging from training in basic skills, such as literacy and numeracy, to advanced skills training;
- On-the-job training and workplace-based skills upgrading;
- Group interventions and job readiness assistance;

- Wage subsidies and earning supplementation;
- Employment counselling and services; and
- Labour market connections such as services to facilitate matching supply and demand.

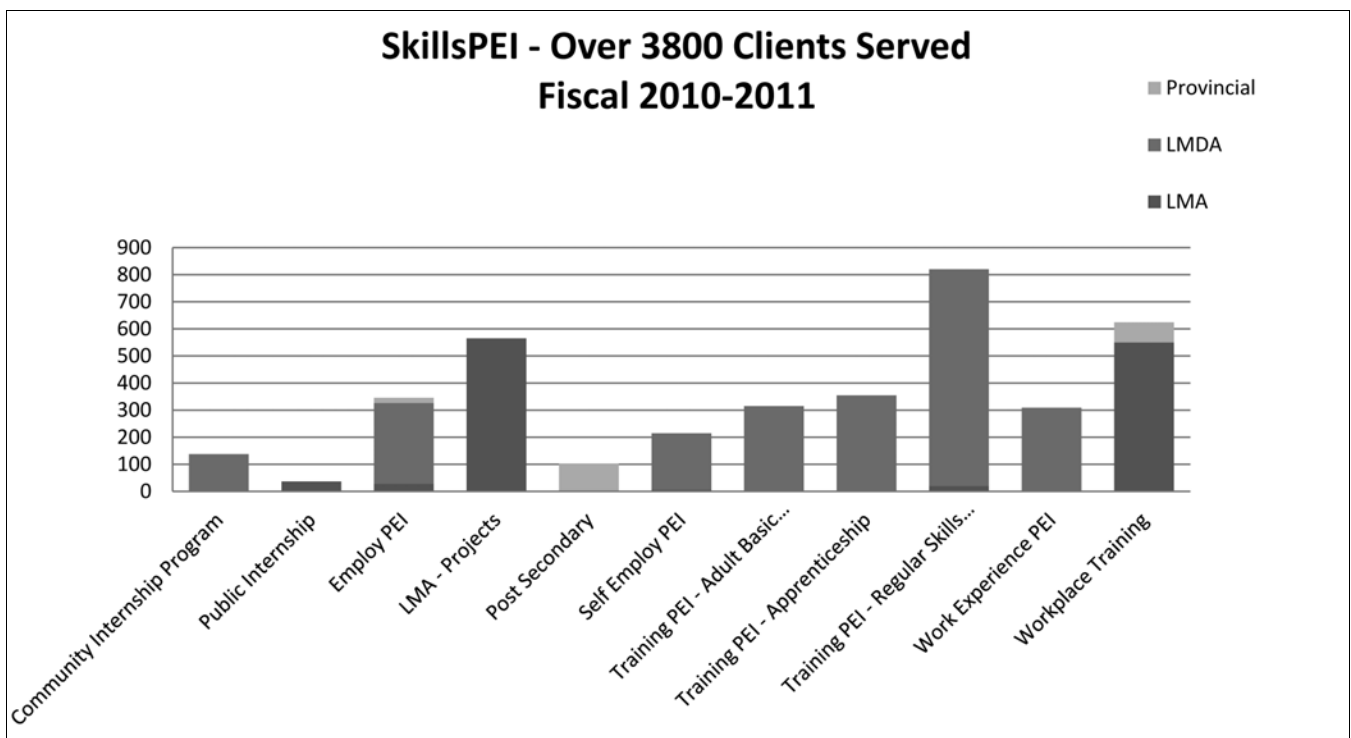
In 2010/11, SkillsPEI supported over 1200 individuals in various training programs and services under the LMA and the STTF.

Three and 12 month surveys were conducted with clients who completed their interventions to determine the outcome and impact of the programs and services delivered under the LMA. Findings from the surveys completed include:

Of the LMA funded respondents who were surveyed, 78 per cent were employed at three months following their intervention. As well, 88 per cent of clients who were surveyed more than 12 months following their intervention were also employed.

Overall a majority (90 per cent after three months and 94 per cent after 12 months) of participants felt better prepared for future employment after receiving their training.

83 per cent of those participants who were surveyed were satisfied with the services they received.



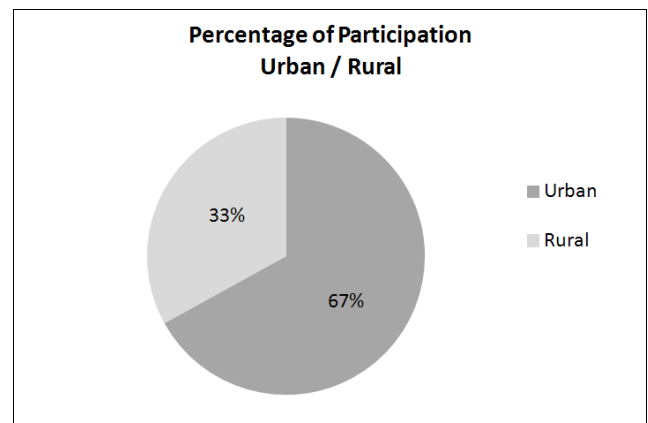
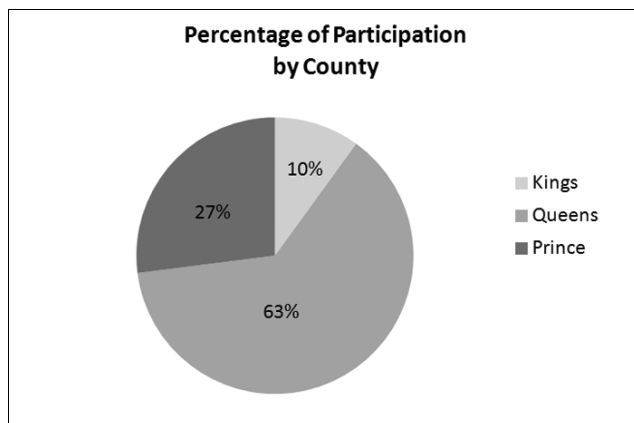
Targeted Initiative for Older Workers

The Targeted Initiative for Older Workers is a cost shared agreement between the federal and provincial governments which was introduced by the Federal Government in 2006 and commenced in Prince Edward Island in 2007. Through this initiative, the Government of Canada provides financial assistance to Prince Edward Island towards project costs that assists mature workers integrate into the labour market. In 2010-11, over \$626,800 was invested to deliver 11 courses to 151 participants throughout the province.

The Targeted Initiative for Older Workers Program-Passport to Employment promotes labour market participation of mature workers aged 55 to 64 by providing five six- week courses in job search skills.

Since the programs began in 2007, over 600 unemployed mature workers have participated in various programs throughout the province. An internal program review completed in 2011, indicated that this program had been successful, with over 70 per cent of participants finding full or part time employment.

The accompanying graphs show the 2010–11 participation by county and urban/rural areas.



Labour Mobility

The PEI Legislature passed the Labour Mobility Act on May 12, 2010. The Act removes barriers to mobility for regulated occupations in the province; creating a clear pathway to licensure for qualified workers from any Canadian jurisdiction. The next step is the creation of the Regulations pursuant to the Labour Mobility Act development, this will be ongoing into 2011-12.

Prince Edward Island plays an active role in the federal Forum of Labour Market Ministers (FLMM) Labour Mobility Coordinating Group. In an effort to facilitate labour mobility in Canada the focus of this FLMM coordinating group is on the revised Chapter 7 of the Agreement on Internal Trade which came into effect in August of 2009. Areas under development through the joint effort of each of the provinces and territories are as follows:

A Research Project- *Chapter 7 Terminology and Licenses – Scoping*. The purpose of this project is to clarify the meaning and use of phrases and terms important to the implementation of Chapter 7, such as “competencies”, “skills”, “scope of practice”, “regulated occupation” and “materiality”. Also, in-depth research and analysis is required to determine what constitutes a “license” including different categories of licensure and to assess the implications of how these may be applied differently across jurisdictions. Negotiations are ongoing on some inconsistencies in interpretation of a number of sections of Chapter 7.

The FLMM is developing an internal database that will serve as one central and comprehensive list of occupations regulated in Canada, highlighting the dynamics and complexities of the inter-relationships of provincial and territorial regulatory environments. This is expected to be fully functional by June 2011.

Work is underway on the development and design of a Labour Mobility website. The intent of this website is to provide information to both the Regulatory Authorities and the general public about Labour Mobility practices and processes within Canada

Efforts are ongoing in the development of an internal FLMM Labour Mobility Coordinating Group website that will serve to facilitate communication and the flow of information between provinces and territories for designated officials. The FLMM Coordinating Group is working to finalize the development of an Evaluation Framework. The evaluation framework is intended to guide the annual assessment on the effectiveness of Chapter 7 of the Agreement on Internal Trade in facilitating labour mobility in Canada. Once completed this tool will be utilized by each province and territory to measure the successes achieved as well as the challenges that lie ahead

New Initiatives

N3XT Network

In February 2010, SkillsPEI launched an innovative new form of Labour Market Information (LMI) service delivery with a project called N3XT Network.

N3XT Network is an online career awareness initiative designed to assist young people with the challenges of planning for school and work after high school. The network features an entertaining and informative Web video series called N3XT TV, original blog content and useful career planning tools and resources.

The Network provides PEI youth with 24/7 access to career planning resources via the Web and with channels they are most comfortable with – namely popular social media applications such as YouTube, Facebook and Twitter.

The primary audience for the N3XT Network includes high school, university and college students, as well as recent graduates, for an estimated ongoing client base of 18,000 Islanders. The content developed by N3XT Network can be integrated with existing career planning curriculum in Island high schools.

Long-term expected outcomes from the project include increased awareness of post-secondary and career options leading to a more effective labour force.

Foreign Qualifications Assessment & Recognition

The Pan-Canadian Framework for the Assessment and Recognition of Foreign Qualifications was approved and announced by the Government of Canada and the provinces/territories in November 2009. Work on the FQR initiative is now underway at the national and provincial level.

At the national level provinces, territories and the federal government are jointly participating and focusing efforts on the work of the FQR Framework. Ten target occupations were engaged and consulted in the fall of 2010. Based upon input from those occupational regulatory organizations, action plans were developed and are aimed at identifying a clear pathway for new immigrants to Canada to work in their chosen professions for which they were trained and educated.

On September 15, 2010 the Province of Prince Edward Island signed a Contribution Agreement with the Government of Canada's Foreign Credential Recognition (FQR) Program to commence the Foreign Qualification Recognition: Developing Capacity in Prince Edward Island Project. The three streams of the project are as follows:

Assisting Regulatory Authorities to enhance their existing capacity to process and assess the credentials of internationally trained workers.

Creation of an inter-departmental group comprised of various government divisions and non-government agencies that have a key responsibility to integrate foreign workers to the province.

Development of a new "Working in PEI" website that will provide relevant information for workers of regulated occupations to have their foreign training and experience recognized for licensure or certification in PEI. As a means of gathering vital information on current practices and processes, P.E.I. Regulatory Authorities were invited to participate in a consultation session in the winter of 2011. FQR Project staff arranged a one-day workshop where Regulators were given the opportunity to share their experiences and difficulties in the assessment and recognition of applicants from countries around the world. Prior to the session, an occupational scan was developed which was forwarded to all P.E.I. Regulatory Authorities, seeking their input and opinions on various components of qualification recognition. Twenty - four occupations and organizations completed the scan and were represented at the session. This two- fold gap-analysis provided valuable feedback that will be of great benefit to the project moving forward through the 2011-12 year.

Labour Market Information

SkillsPEI has developed an approach for a future skills forecasting model for the Department of Innovation and Advanced Learning. SkillsPEI in conjunction with the Atlantic Regional Office of Service Canada developed a hybrid model of the Canadian Occupational Projection System (COPS) specific to Prince Edward Island. An employer based future skills survey was initiated to complement the hybrid model to determine labour market demand in various industries specific to Prince Edward Island. This information will assist the province in identifying trends and gaps in supply and demand of labour which will help guide the strategic planning process as it relates to labour force development.

Population Secretariat

Overview

The Population Secretariat was established in 2004 to retain youth, repatriate former Islanders and attract and retain newcomers. In 2008 the Secretariat was revitalized as a tool to support the mandate of the Island Prosperity Strategy through population growth and the recruitment of skilled professionals.

The Population Secretariat reviews the need for policies and initiatives in each of these areas as it works to increase the province's population. In its efforts to attract and retain newcomers, the Population Secretariat currently oversees funding support for:

- Language instruction for newcomers to Canada through external service providers;
- The PEI Association for Newcomers to Canada; and
- Settlement services initiatives in other departments.

The Population Secretariat also administers settlement tools such as the Prince Edward Island Newcomers Guide, a provincial orientation resource, and provides funding and support to community based settlement and strategic planning initiatives.

The year 2010 was a productive year for the Population Secretariat. The team underwent some staffing changes, notably the relocation of the Community Access Program to Innovation PEI.

The Population Secretariat was comprised of:

- Executive Director (April to July)
- Director
- Manager of Population Services
- Settlement Officer
- Attraction Officer
- Policy, Planning and Information Officer
- Research and Information Intern
- Retention Officer
- Projects Coordinator
- Administrative Support

The Population Secretariat set out to achieve population sustainability and explore new opportunities for population growth. This is achieved by improving retention rates, promoting immigration, national prospecting, and providing expatriates with reasons and avenues to return home for career and lifestyle opportunities.

Prince Edward Island Settlement Strategy

In December 2010, the Population Secretariat released the Prince Edward Island Settlement Strategy to improve the settlement and retention of newcomers to the province. To develop the Settlement Strategy, the Population Secretariat collected input and research from more than 40 non-government organizations and interested parties representing immigrants, service providers and communities.

The Settlement Strategy focuses on providing language training for adults and K -12 students; improving the quality of life for newcomers by connecting them with settlement information, health care and social networks; and business and employment opportunities by helping with the job search, starting businesses and enrolling in post-secondary programs.

Language Services

The Population Secretariat continues to fund language training for newcomers in partnership with Citizenship and Immigration Canada. A registration list is continuously monitored by the PEI Association for Newcomers to Canada to ensure awareness of the demand for language training at any given time. In 2010/2011 the level of funding was kept constant at \$1,029,392 just down slightly from 2009/2010 at \$1,166,224. This funding purchased 200 seats for 52 weeks of study as opposed to 43 weeks in previous years. This allows for students to have year-round instruction instead of no training opportunities during the summer months.

PEI Association for Newcomers to Canada

The PEI Association for Newcomers to Canada (PEIANC) is an invaluable resource for newcomers and is often the first destination for newcomers once they have arrived in the Province. PEIANC provides a large variety of settlement, training, employment assistance and other services to newcomers.

In 2010/2011 the Population Secretariat increased financial commitment to the PEIANC to better meet newcomer needs and the increased volumes of newcomers registering for services in 2010, up 37% over the previous year. The PEIANC has undergone significant changes in the past year, having hired a new Executive Director and Financial Manager. The PEIANC continues to offer innovative settlement services to immigrants and refugees in our province.

During the 2010-2011 fiscal year, the PEIANC registered the following statistics:

Top Source Countries

1. China – 1,421
2. Iran - 158
3. Bhutan & India & Israel - 28 each
4. South Korea - 24
5. Somalia - 20

Total clients – 1,924

Top Categories Requesting Services:

1. Provincial Nominees -1,632
2. Work Permit -79
3. Refugee (CR1 Government Assisted)- 59
4. Visitor Visa - 54
5. Canadian Citizen -32

CIC Portal

Citizenship and Immigration Canada (CIC) allocates funds to individual jurisdictions to increase the quality of online content for potential and landed immigrants. The desired outcome is improved recruitment, improved settlement and integration of newcomers, and the retention of immigrants. The Population Secretariat is responsible for the Citizenship and Immigration Canada (CIC) Portal Fund for the Province.

PEI has received approximately \$808,000 over the span of a four-year agreement, with funds distributed on a base-plus model. The agreement began in the 2006-07 fiscal year and ended in the 2009-10. In 2010, a two-year extension was granted and under the new agreement, terminating March 2013, the Province will receive approximately \$444,000.

The funding extension will allow the Population Secretariat to provide additional financial resources to projects that support immigration recruitment, settlement and retention. Such initiatives include the development of an employment search tool and recruitment resource, research, translation, and other community based settlement tools. Additionally, funding will also be granted to stakeholders for projects such as resource libraries, website improvements, testimonial and profile videos, research and promotional literature.

In 2010 projects included a multilingual web-based settlement tool with the PEI Association for Newcomers to Canada, the partial development of a soon to be released job search tool, the release of the second edition of the Prince Edward Island Newcomers Guide, translation of the PEI Settlement Strategy, other translations and the development of video testimonials.

Carrefour Immigration Francophone

The Carrefour Immigration Francophone (CIF), formerly referred to as the Centre D'immigration Rural (CIR), was established to grow and retain the rural francophone region of PEI. CIF was initially mandated to settle newcomers to their region; educating the community on the benefits of being a welcoming community; and anti racism campaigns to local schools and community centers. CIF recently expanded their mandate to include repatriation and are working towards a goal of settling 10 newcomer families per year. In 2008, the Population Secretariat made a commitment to provide operational funding to the CIF organization. The agreement totaled \$225,000, or \$75,000 per year for three years. 2010/11 was the third and final year of the agreement.

Retention

PERCÉ

The Population Secretariat continued to support the PERCÉ program which is a program that offers Island post-secondary students with a paid work placement, work experience, and networking opportunities to assist in future employment goals in their field of study. The desired outcome of the program is to counter the brain-drain of young Islanders. PERCÉ was expanded in 2009 to all four Atlantic Provinces through funding from the Awareness and Retention Committee, a sub-committee of the Atlantic Population Table.

International Tea House

The Population Secretariat has also continued to fund the International Tea House, which was one of the few initiatives in PEI that provided an atmosphere of multicultural collaboration and where cultures interacted in an educational and social environment. As result of this worthwhile there is an improved understanding of multiculturalism and the contributions of newcomers in PEI.

Retention and Integration Committee for Health (RICH) - Summerside Pilot

Projections from Statistics Canada indicate that shortages of health care providers will reach critical levels, particularly in rural areas, if immediate action is not taken to address the issue. Attracting and retaining Internationally Educated Health Professionals (IEHP) to Prince Edward Island is a viable plan to help fill this void. Retaining IEHPs is in the interest of the province and long-term retention consideration must be given to the challenges that affect the successful integration of these professionals and their families.

The Population Secretariat and the Department of Health and Wellness, in collaboration with the Atlantic Population Table's (APT) Awareness and Retention Committee (ARC), have funded a regional Pilot Project to assist with the attraction and retention of IEHPs in Halifax, Truro, and Summerside. Each Pilot site has engaged stakeholders from the respective communities, the health sector, government, and settlement organizations to develop Retention and Integration Committees for Health (RICH). Each RICH was been tasked with developing a community Retention and Integration Toolkit for IEHPs and their families.

The Population Secretariat is a member of the Summerside RICH Team and has assisted in the development of the Summerside Toolkit.

Recruitment

The Population Secretariat pursues recruitment initiatives that are responsive to the Province's labour market needs and industries supported by the Island Prosperity Strategy. The Population Secretariat works in cooperation with Team Atlantic Immigration Promotion (TAIP) of the Atlantic Population Table to pursue collaborative Atlantic Canada recruitment initiatives. This group is responsible for addressing recruitment challenges including but, not limited to: inherent perception on complexity of international hiring, lack of businesses participation.

The Population Secretariat engaged the IT and Bioscience industries at roundtable discussions in the winter of 2010 to obtain feedback on hiring challenges and the need for national and international recruitment. Feedback indicated a need to increase employers' confidence and ensure engagement of local employers. From these sessions the Population Secretariat has put forward an innovative approach to focus on sector-specific connections for the attraction of foreign skilled workers to address unmet labour market needs on PEI. In late 2010/early 2011 preparation began on such a mission to China which will take place in May 2011.

Canadian Immigration Integration Program (CIIP)

The Population Secretariat in partnership with members of the Atlantic Population Table (APT) and Council of Atlantic Premiers (CAP), are working with the Association of Canadian Community Colleges (ACCC), a consultant for Citizenship and Immigration Canada (CIC), to expand the Canadian Immigration Integration Program (CIIP) and improve overall attraction of newcomers to PEI and Atlantic Canada.

CIIP, a program of Citizenship and Immigration Canada prepares newcomers for economic integration while still in their country of origin. Launched as a pilot project in 2007, CIIP is now a three-year program (2010-2013) that provides free pre-departure orientation to Federal Skilled Workers, Provincial Nominees, their spouses and adult dependents, while they are still overseas during the final stages of the immigration process.

The Population Secretariat has worked in collaboration with members of the APT and CAP to improve access to the effective services and develop better working relationships with CIIP to promote Atlantic Canada as a destination of choice.

Repatriation

East Coast Connected

The Population Secretariat and Innovation PEI entered into a second annual agreement with East Coast Connected (ECC). ECC is a non-profit group developed in Toronto by expatriates from Atlantic Canada to promote Atlantic Canada. The objective of East Coast Connected is to bring the best of Atlantic Canada to Toronto and bring the best of Toronto back to Atlantic Canada. Specifically, East Coast Connected has been formed to:

- Create a community hub and strengthen the bonds between Atlantic Canadians living in Toronto.
- Extend this community's scope to include those who have ties to the Atlantic Provinces through extended families, business or schooling.

- Promote regional development in Atlantic Canada through the exchange of capital, knowledge and creativity.
- Provide a forum in which business, political, academic and cultural leaders in Atlantic Canada can engage the Atlantic community in Toronto and vice versa.

The Province has engaged ECC to assist in reaching out to its membership of Atlantic Canadian expatriates to communicate employment opportunities and encourage repatriation at events such as the annual Atlantic Business Summit, social networking events and through surveys and newsletters.

Information and Statistics

Statistics, information and research are critical to the operation and relevance of the Population Secretariat. It is these items that assist in the creation of new policies including language training, settlement services, attraction and recruitment, retention and others.

The majority of information and statistics collected and distributed by the Population Secretariat have come from the Economics, Statistics and Federal Fiscal Relations division of Provincial Treasury, Citizenship and Immigration Canada, Statistics Canada and the PEI Association for Newcomers to Canada, with other information coming from many sources and stakeholders.

This information is used to assist in policy development and strategic planning for the Population Secretariat, as well as for other provincial department policy and planning related activities. The Population Secretariat continues to expand its library of statistical and research resources and disseminates such information to suitable parties.

Trade and Economic Policy

Prince Edward Island's economy continues to be heavily dependent on the export of goods and services produced on the Island in the primary sectors of Agriculture, Fish/Seafood, Tourism, and Manufacturing and the strategic sectors of Aerospace, Bioscience, Information Technology/Financial Services and Renewable Energy.

Various trade agreements including the Agreement on Internal Trade (AIT) and other international trade agreements pave the way for the companies and citizens of Prince Edward Island to conduct business in Canada and around the world. In short, the purpose of trade agreements is to reduce and eliminate, to the extent possible, barriers to the free movement of persons, goods, services and investment and establish open, efficient and stable markets.

The Trade and Economic Policy Division provides leadership, strategic direction and represents the interests of the businesses, citizens and province of Prince Edward Island on matters relating to internal and international trade. Key areas of focus include trade policy development, negotiation, advocacy and provincial coordination.

Regional and Domestic Trade

Agreement on Internal Trade (AIT)

The Trade and Economic Policy division acts as the Internal Trade Representative and Lead Negotiator for Prince Edward Island to ensure the interests of the province are represented on the various initiatives underway within the Agreement on Internal Trade (AIT). The AIT is an agreement to reduce and eliminate trade barriers within Canada, entered into in 1995 with the Federal Government of Canada and the other Provincial and Territorial governments.

During the past year, work was completed in a number of areas to improve interprovincial trade including a revised Person-to-Government Dispute Resolution process, improvements to the Procurement obligations, and a commitment to ensuring stronger linkages between the Agreement on Internal Trade and our international obligations for the benefit of both Canada and Prince Edward Island.

Internal Trade Representatives are continuing work in other areas including Procurement and the harmonization of Corporate Registration across the country to further ensure the free movement of goods, services, investment and human capital across Canada.

Regional Trade

The Trade Policy division is responsible for working closely with the four Atlantic provinces to coordinate and further develop the Atlantic Procurement Agreement. The agreement, which was entered into by the Council of Atlantic Premiers, aims to reduce interprovincial barriers related to purchasing of goods, services and construction by Atlantic provincial governments.

International Trade

The Trade and Economic Policy division acts as the lead negotiator for all international trade matters and actively participates in the Federal Government's free trade agenda.

The Canada-European Union negotiations continue to be the key trade initiative from an international perspective. Acting as the Lead Negotiator for the Government of Prince Edward Island, the negotiations represent an opportunity for the businesses and citizens and overall economy of Prince Edward Island to prosper. Negotiations are expected to be completed in 2012.

A Comprehensive Economic Partnership Agreement between Canada and India was also launched in the past year which will bring various opportunities from a trade perspective to the businesses of Prince Edward Island. The trade policy division is representing the interests of the province during the negotiations.

Departmental Staff Complement as of March 31, 2011

On March 31, 2011, the Department had 60.75 Permanent full-time equivalent positions and approximately 34 employees were employed on a temporary/casual/contract basis. Following is a breakdown:

Departmental Management	11.00
Skills PEI	59.75
- Charlottetown	
- Montague	
- Summerside	
- O'Leary	
Post Secondary and Continuing Education	16.00
Population Secretariat	<u>8.00</u>
	94.75

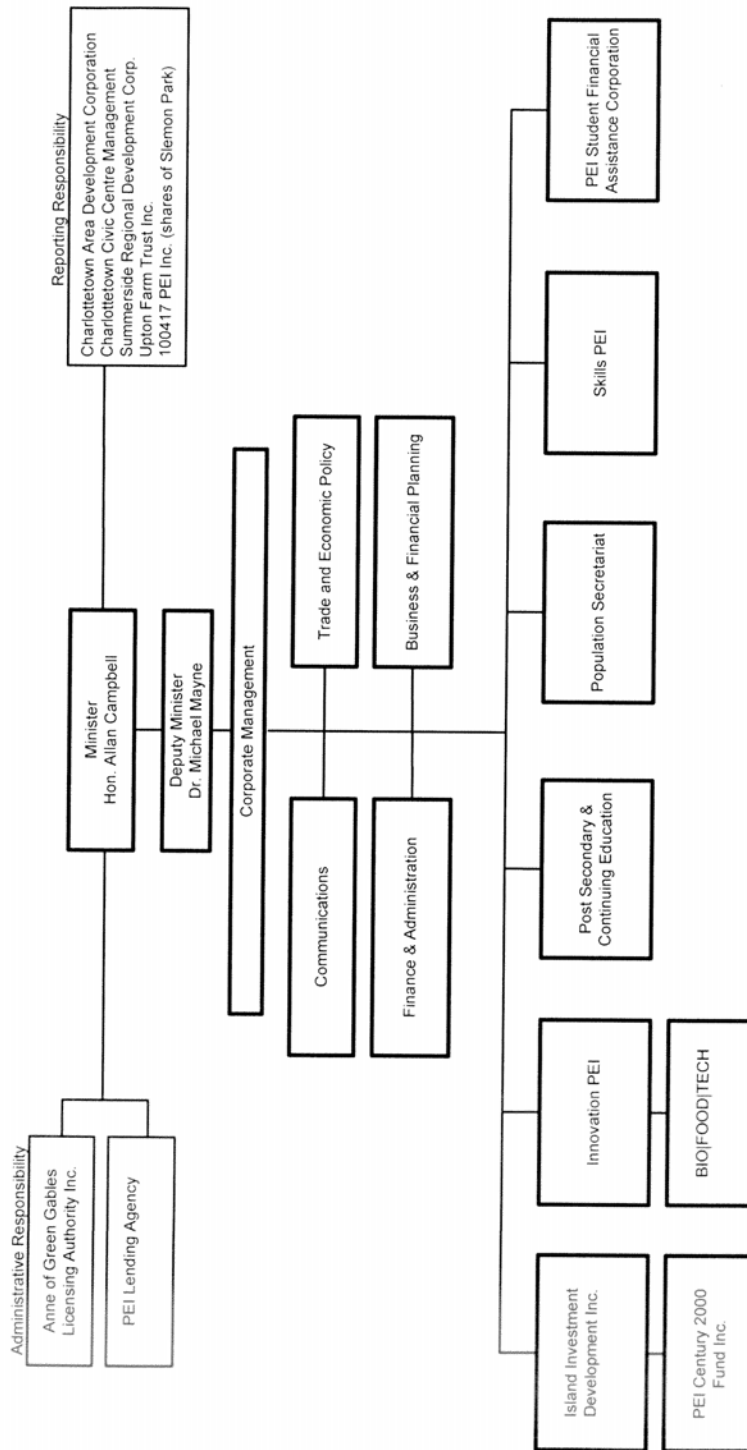
Finance and Administration

Finance and Administration provides support services to the operating divisions of the department. Major areas of responsibility include:

- Budget preparation
- Expenditure monitoring and forecasting
- Purchasing
- Invoice and expense claim processing
- Staffing
- Classification
- Payroll and benefits
- Staff development
- Other employee-related programs
- Records management

Appendix A

Ministry of Innovation and Advanced Learning Organization Chart March 31, 2011



APPENDIX B

Department of Innovation and Advanced Learning Legislative Responsibilities

Acts

Apprenticeship and Trades Qualification Act
Area Industrial Commission Act
Employment Development Agency Act
Hairdressers Act
Holland College Act
Innovation PEI Act
Island Investment Development Act
Labour Mobility Act
Lending Agency Act
Maritime Economic Cooperation Act
Maritime Provinces Higher Education Commission Act
Private Training Schools Act
University Act

Boards/Commissions/Agencies

Anne of Green Gables Licensing Authority
Charlottetown Area Development Corporation
Charlottetown Civic Centre Management Inc.
Community Advisory Boards (Various)
Corporate Services Ltd.
Food Technology Centre
Innovation PEI
Island Investment Development Inc.
PEI Lending Agency
Summerside Regional Development Corporation

Appendix C

DEPARTMENT OF INNOVATION AND ADVANCED LEARNING Expenditures by Division

	(Unaudited) Actual Expenses 2010/11 \$	(Unaudited) Budget Estimate 2010/11 \$
DEPARTMENTAL MANAGEMENT		
Administration		
Administration	56,707	37,400
Equipment	5,644	4,500
Materials, Supplies and Services	31,466	30,000
Professional and Contract Services	38,266	37,000
Salaries	802,061	929,500
Travel and Training	74,272	78,000
Grants	-	500,000
Total Departmental Management	<u>1,008,416</u>	<u>1,616,400</u>
SKILLSPEI		
SkillsPEI		
Administration	486,065	299,300
Equipment	6,667	29,000
Materials, Supplies and Services	35,851	16,000
Professional and Contract Services	166,080	177,000
Salaries	2,995,342	3,495,700
Travel and Training	62,672	68,000
Grants		
Labour Market Development Agreement	23,878,842	25,386,900
Federal Programs	11,395	-
Labour Market Agreement	5,718,410	3,832,500
Labour Market Provincial Funds	1,849,926	1,877,900
Total Skills PEI	<u>35,211,248</u>	<u>35,182,300</u>
POPULATION SECRETARIAT		
Population Secretariat		
Administration	18,905	99,300
Equipment	694	3,200
Materials, Supplies and Services	38,941	63,000
Professional and Contract Services	32,746	25,000
Salaries	514,037	684,500
Travel and Training	13,608	67,000
Grants		
Adult Basic Education	745,367	625,000
Miscellaneous	267,345	250,000
Total Population Secretariat	<u>1,631,644</u>	<u>1,817,000</u>

DEPARTMENT OF INNOVATION AND ADVANCED LEARNING
Expenditures by Division

	(Unaudited)	(Unaudited)
	Actual	Budget
	Expenses	Estimate
	2010/11	2010/11
	\$	\$
TRAINING AND POST SECONDARY EDUCATION		
General		
Administration	29,417	24,100
Equipment	1,849	2,500
Materials, Supplies and Services	3,666	8,100
Professional and Contract Services	28,858	21,400
Salaries	650,951	620,100
Travel and Training	8,408	24,900
	<u>723,148</u>	<u>701,100</u>
Apprenticeship and Training		
Administration	1,382	4,500
Equipment	367	1,000
Materials, Supplies and Services	5,307	3,400
Professional and Contract Services	55,818	63,500
Salaries	295,219	319,400
Travel and Training	13,044	22,500
Grants		
Student Assistance	43	-
Apprenticeship Training Allowance	2,400	2,500
Miscellaneous	2,500	-
	<u>376,080</u>	<u>416,800</u>
Post Secondary Grants		
Grants		
Education Bursaries	141,564	150,000
College L'Acadie	775,500	775,500
Student Assistance	7,190,602	7,341,600
M.P.H.E.C.	62,438,382	59,408,200
Atlantic Region Vet College	8,496,440	8,496,500
Community Schools	43,100	43,100
Labour Market Development	6,353,158	5,500,000
Miscellaneous	6,023,812	5,931,400
Adult Basic Education	175,350	175,000
	<u>91,637,907</u>	<u>87,821,299</u>
Total Training and Post Secondary Education	<u>92,737,135</u>	<u>88,939,199</u>
TOTAL INNOVATION AND ADVANCED LEARNING	<u>130,588,444</u>	<u>127,554,900</u>



Design: Strategic Marketing and Graphic Design
Printing: Document Publishing Centre
2011