

Proposed Timeline for the 2018 Equality Report Card

PEI ADVISORY COUNCIL ON THE STATUS OF WOMEN

In 2009 and 2011, and again in 2013 and 2015, the PEI Advisory Council on the Status of Women released the Equality Report Card on a two-year cycle. After consultation with the Minister Responsible for the Status of Women and government representatives, in 2016 the Advisory Council decided to move to a new three-year cycle. The Equality Report Card process will begin with the beginning of a new government's mandate after an election. Report Card priorities will be distributed within one year. Reporting and assessment will take place and a Report Card will be released in June of the third year of government's mandate. There will be only one Equality Report Card during a four-year mandate of government.

The next Equality Report Card will be released in June 2018.

DATES	ACTIVITIES
May 4, 2015	<ul style="list-style-type: none"> - Election results in a new government - Beginning of reporting period for the 2018 Equality Report Card
June 2015	<ul style="list-style-type: none"> - Release of the 2015 Equality Report Card
July 2015 to April 2016	<ul style="list-style-type: none"> - Advisory Council on the Status of Women strategic planning to evaluate the Equality Report Card confirms continued commitment to the project - Consultation with Advisory Council members to update the Report Card assessment model, criteria, and timeline - Consensus decision-making by Advisory Council members to draft updated priority action areas for 2018
May 2016	<ul style="list-style-type: none"> - Advisory Council to distribute draft priority action areas and assessment criteria for 2018 - Advisory Council to invite feedback from government departments and community organizations
June 6, 2016	- Deadline for feedback from government and community on priority action areas and assessment criteria for 2018
June 8, 2016	<ul style="list-style-type: none"> - Advisory Council to finalize and confirm priority action areas and assessment criteria for 2018
June 2016	<ul style="list-style-type: none"> - Publication of priority action areas and assessment criteria for 2018, including news releases and/or op-eds - Distribution of draft 2018 questionnaire to departments
July 2016 to December 2017	<ul style="list-style-type: none"> - Ongoing public communications about Equality Report Card priority areas through Advisory Council correspondence, submissions to consultations, news releases, and opinion pieces - Ongoing research and monitoring of relevant media reports and government documents by Advisory Council - Relationship-building with departments and departmental liaisons - Orientation sessions, meetings, and consultations with departments as requested

	<ul style="list-style-type: none"> - Consultation with government representatives to finalize 2018 deadlines
December 2017 to February 2018	<ul style="list-style-type: none"> - Redistribution of 2018 questionnaire to departments, with updates to the questionnaires if needed - Reconfirmation and update of departmental liaisons - Support available for completing questionnaires
March 2018	<ul style="list-style-type: none"> - Deadline for questionnaires from all government departments to be submitted to Council (precise date to be determined)
April 2018	<ul style="list-style-type: none"> - Summary of questionnaires to be provided to Council members - Analysis of questionnaire data by Advisory Council members - Focus groups and/or community consultations with unrepresented women by Council
Early May 2018	<ul style="list-style-type: none"> - Consensus-based Council workshop to draft assessments and select supporting evidence and analysis
May 2018	<ul style="list-style-type: none"> - Draft Equality Report Card, including draft assessments and analysis, to be distributed to all departments and to community groups - Council consultation with community groups to validate assessments - End-of-month deadline for updates and feedback from government and community on the draft Report Card
June 2018	<ul style="list-style-type: none"> - Council members to consider any changes to the draft grades and analysis - Council staff to prepare final versions of documents and supporting materials for publication - Council Chairperson to present an advance copy of the final report to the Minister Responsible for the Status of Women
June 2018	<ul style="list-style-type: none"> - Council members to release 2018 Equality Report Card in a public launch

Proposed Model for the 2018 Equality Report Card

PEI ADVISORY COUNCIL ON THE STATUS OF WOMEN

	General	Government Reporting	Council Process
General	<p>Assessment will be based on 9 theme categories plus 1 bonus category.</p> <p>Government can earn up to 10 points in each of the 10 categories.</p> <p>In each of the 9 theme categories,</p> <ul style="list-style-type: none"> • 5 points will relate to whether or not 5 priority actions identified by the Council are complete. • 5 points will relate to other considerations – other actions or initiatives identified by government or community as relevant to women’s equality. <p>The categories will be as follows:</p> <ul style="list-style-type: none"> • Making Equality a Priority • Women in Decision-Making • Violence Prevention • Access to Justice • Supports for Caregiving • Women’s Health • Adult Education and Training • Diversity and Inclusion • Women’s Economic Status <p>The bonus category will award up to 10 points for up to 10 good practices the Advisory Council nominates to reward.</p> <p>The overall grade for government will be based on the total points out of 100. For example, if government gets a total of 61.5 points out of 100, that would be a C-.</p>	<p>Council will collect information from every department of government through a questionnaire customized to the department’s specialization.</p> <p>Some questions will require data from every department. <i>(For example, questions about numbers of workers in staff and management; applying gender analysis; role in poverty reduction; diversity policy, and so on.)</i></p> <p>Some questions will be directed to one department only.</p> <p>The questionnaire will be designed to make reporting as simple and straightforward as possible.</p> <p>As in the past, after Council has set draft grades, representatives of government will be invited to provide feedback on the draft report card, including updates, corrections, and arguments for better grades.</p>	<p>Through consultation and a survey, Council members have selected priority action areas from past and recent recommendations, including those made in past Equality Report Cards.</p> <p>Council staff will manage questionnaires and compile the responses from all government departments.</p> <p>Council members will review evidence submitted by government and analysis added by Council members and staff and by community representatives.</p> <p>Council will develop draft grades and supporting analysis through a survey of members and a consensus-building workshop. Council will validate results through community consultation and feedback from government on the draft report.</p> <p>The members and staff of the PEI Advisory Council on the Status of Women are committed to working collaboratively with government to help them achieve high grades on the Equality Report Card.</p>

	General	Government Reporting	Council Process
<p>Priority Actions 45/100</p>	<p>Each of the 9 theme categories will include a list of 5 priority actions, each of which can reasonably be assessed as</p> <p>Good Progress (1 point) Some Progress (.5 point) or Little or No Progress (0 points)</p> <p>Government can receive up to 5 points per category.</p>	<p>Department of government will be invited to self-assess to indicate whether an action is Little or No Progress, Some Progress, or Good Progress. There will be space for them to submit brief supporting evidence.</p> <p>Some questions will require responses from several (or all) departments.</p> <p>Where a priority action requires comparison, data from 2015 will be the basis of comparison.</p>	<p>Council members will receive a summary of government's self-assessment and supporting evidence.</p> <p>Council will complete a survey to indicate their own assessments of actions as Little or No Progress, Some Progress, or Good Progress.</p> <p>They will select from government-provided evidence and add their own analysis and information to support their assessments.</p>
<p>Other Considerations 45/100</p>	<p>Other Considerations will include government's best initiatives and practices that are not assessed as Priority Actions (for example, new and unanticipated initiatives). The baseline will be a score of 3, with the status quo based on data in the 2015 Equality Report Card or from after the 2015 election. Council will assess evidence and analysis to provide a grade on a scale of 1 to 5</p> <p>1 = Much worse: Serious backsliding and/or severely worsening situation</p> <p>2 = Somewhat worse: Backsliding and/or worsening situation</p> <p>3 = Status quo</p> <p>4 = Somewhat better: Small improvements on status quo</p> <p>5 = Much better: Big improvements on status quo</p>	<p>In each category, departments will be asked to list, in point form, their department's best initiatives and practices to support women's equality in a given category.</p> <p>Detailed information is not required. Council will commit to asking for more information about any items in the point-form lists that require additional explanation or background.</p>	<p>Council members will review a summary report of all evidence from departmental questionnaires to inform their score out of 5 for Other Considerations.</p> <p>Council may add to government's information and analysis or validate these through consultation with Council members and/or by community consultations (such as focus groups).</p> <p>Based on a summary of evidence in each category, Council members will complete a survey to indicate their assessment of government's progress on the category, on a scale of 1 to 5 and will select supporting evidence.</p>

	General	Government Reporting	Council Process
Bonus Considerations 10/100	Government may receive up to 10 points for up to 10 examples of good practices or initiatives that deserve extra mention and that the Advisory Council on the Status of Women would like to encourage. Each good practice selected by the Council is worth 1 point.	Good practices and initiatives that government reports under the 9 theme categories will automatically be considered for an extra, bonus recognition. Government may also nominate other initiatives that do not fit easily in Council's categories.	Using a consensus-based process, Council members will review a list of all practices and initiatives reported by government or suggested by Council or community members. They will select up to 10 to receive a bonus point.
Totals	<p>The only published "grade" will be an overall grade for the full assessment. <i>For example, this grade in 2015 was a "C."</i></p> <p>The total number of points in all categories will determine the overall grade. Totals or grades for individual categories will not be published. <i>For example, a total of 33/45 points for Priority Actions in the nine theme categories, plus 34/45 points for Other Considerations in the nine theme categories, plus 7/10 Bonus points would total 74/100 points. This would give an overall grade of B.</i></p> <p>49 or less = F 59 or less = D 60–63 = C– 64–66 = C 67–69 = C+ 70–73 = B– 74–76 = B 77–79 = B+ 80–83 = A– 84–86 = A 87 or more = A+</p>	<p>As in the past, representatives of government and of the community will be invited to provide feedback on the draft Report Card, including draft grades.</p> <p>Updates, corrections, and arguments for better grades will be welcome and Council members will consider them carefully.</p>	<p>Council members will review summary information from their survey and will take part in a workshop to come to consensus on draft assessments and to identify supporting evidence.</p> <p>As in the past, Council members may be asked to participate in consultations with representatives of government and of the community to receive feedback on the draft report card, including draft grades, before finalizing and releasing the report.</p> <p>The 2018 Equality Report Card will be released at a news conference in June 2018.</p>