

GENERAL CRITERIA FOR GRADES PEIACSW Equality Report Card

Grade	Criteria	Counts as
A+	Full implementation of a recommendation, founded in collaborative and inclusive action, strong gender- and diversity-based analysis, and an expressed understanding of the action's role in advancing women's equality in Prince Edward Island.	95 to 100
A	Full implementation of an identified priority recommendation to advance women's equality in Prince Edward Island. - OR - A significant government initiative not taken from a priority recommendation but nonetheless designed to advance women's equality.	85
B	Steps (such as concrete commitments, action plans, policies, and/or timelines) towards implementing an identified priority recommendation to advance women's equality in Prince Edward Island. - OR - A small government initiative not taken from a priority recommendation but nonetheless designed to advance women's equality. - OR - A balance of actions towards a women's equality goal, including some that would merit an A or higher and others that would merit a C or lower.	75
C	Steps (such as statements, promises, collaborative meetings, and/or gestures) that indicate willingness to act towards implementing an identified priority recommendation to advance women's equality in Prince Edward Island. - OR - Steps towards a government initiative not taken from a priority recommendation but nonetheless designed to advance women's equality. - OR - A balance of actions towards a women's equality goal, including some that would merit a B or higher and others that would merit a D or lower.	65
D	Status quo for the year prior – situation largely unchanged from the moment the PEIACSW identified a priority need for action. - OR - Positive change undermined by negative change that ultimately results in no improvement for the lives of women, girls, and their families.	55
F	Negative change from the status quo, when the status quo was already identified as negative. - OR - Negative change out of the blue on an issue where the status quo was reasonable and not even identified as a priority for action.	45

BONUS MARKS for Collaborative Processes

Overall grades will be boosted with evidence that the process towards change has included **Collaborating for Equality** and/or **Supporting Diversity and Inclusion**, such as the following:

- Working with the PEIACSW on this Report Card process in a positive, collaborative spirit.
- Support for sustained or increased funding for women's organizations
- Efforts to collaborate with other governments and other levels of government to achieve women's equality goals, especially in the identified areas of priority need
- Efforts to formally include under-represented groups in decision-making
- Steps towards integrating diversity and inclusion goals into analysis, policies, planning, and programs alongside gender-based analysis
- Demonstration of willingness to work towards outcomes that ensure equality for all