



# Making the Rounds

## *Up-to-date news on Model of Care*



## Wedgewood Manor- Getting ready!

Staff at Wedgewood Manor in Summerside are looking forward to implementing Model of Care. A number of LPNs are registered in the education program while other LPNs have the necessary education already. RNs in the manor are supporting their co-workers as they upgrade their skills.

Management has been working with staff to prepare them for the upcoming changes. Wedgewood Manor is the Model of Care Showcase Unit chosen for long-term care. There are 76 beds in this facility and all residents need 24 hour nursing care.

Staff at Wedgewood Manor know the changes with Model of Care may take some adjustment but they have decided to work together as a team to better facilitate the transition process.



*Staff of Wedgewood Manor. Pictured here from left, Michelle Tremblay, Crystal Praught, Stephanie Kenny, Honor Paynter.*

Stephanie Kenny is an LPN at Wedgewood Manor and is currently participating in the education component so she can work to full scope as an LPN. She knows the training is necessary. “The course is very interesting and we are learning a lot. We are using what we are learning everyday. Our RNs are backing us up and always asking how we are doing and if they can help. This place is so positive— we have pulled together as a group.”

Michelle Tremblay is also a LPN at Wedgewood. Michelle already has the necessary education required and has worked to full scope as an LPN when she lived in Alberta. She is excited about keeping her skill level high and knows firsthand the benefits of working to full scope. “The residents will get more care and it ends up being a total team effort. Having LPNs be able to do some of those tasks an RN is now doing will be a big help to the RNs.”

Honor Paynter is an RN at Wedgewood and says the RNs are excited for the LPNs and the opportunity they have to enhance their skills. She knows though that in the end the most important part of Model of Care at Wedgewood Manor is the resident. “This is their home. Let’s give them the best care we can. The residents now need heavier care and there are more expectations. Often the RN is tied to the med cart— we need to time to talk to the residents and understand them. Model of Care will give us that time.”

The staff at Wedgewood are committed to being a positive voice in this time of change because they know in the end they will be better utilized to care for their residents.

Michelle feels very fortunate for being a part of the lives of the people she cares for. “The best part of being an LPN is the people, caring for the residents and knowing their families. This is where I want to be.”



# Education is the key!

In order to move forward with many of the aspects of Model of Care, health care providers need to be educated about the impacts on their work and their patients, and the benefits of working in a collaborative care team approach.

An education plan is currently being developed for all staff about Model of Care and what it will mean to them, their patients, and their work environments.

Registered Nurses will receive education on mentoring, critical thinking, decision-making, leadership and communication.

An upgrading program is underway for Licensed Practical Nurses not yet working to the full scope of their practice. This program will be concluding in late March. They will also receive the mentoring component with the Registered Nurses working on their units about communication, collaboration and other Model of Care information that will support them in the months ahead.

Education for Resident Care Workers who may choose to move to positions in acute settings is being planned in order to familiarize these individuals with the setting and practice differences.

Health system leaders will also receive information on providing support and guidance through the change process as well on strengthening their leadership skills.

An Education Build Team is in place and oversees the educational components and requirements for ensuring staff and other are knowledge ready for the implementation of a collaborative care model and various other education needs as they arise. For more information on the education initiatives with Model of Care, contact Faye Kingdon, Project Manager at 368-4581 or email at [fdkingdon@gov.pe.ca](mailto:fdkingdon@gov.pe.ca)



## Contact us anytime....



Department of Health

Project Management Office  
P.O. Box 2000  
Charlottetown PE C1A 7N8

Phone: (902) 368-5810  
Fax: (902) 368-5835  
E-mail: [healthinput@gov.pe.ca](mailto:healthinput@gov.pe.ca)  
[www.oneislandhealthsystem.ca](http://www.oneislandhealthsystem.ca)

### Your input is important!

If you have questions, comments or suggestions about Model of Care or this newsletter, please discuss them with a leader at your site, or call Faye Kingdon, Project Manager, at 368-4581, or send an email to

[healthinput@gov.pe.ca](mailto:healthinput@gov.pe.ca)



### Question?

If you have a question you would like answered, please send us your question to the contact information provided. We would appreciate knowing what is on your mind with Model of Care!