

Government of the Province of Prince Edward Island



Government Organization and Senior Management

Departmental Backgrounder

November 15, 2011

Executive Summary

Government has announced a series of changes to its organization that reflect the need to effectively and flexibly respond to changing circumstances.

The changes to government's overall structure include:

- A new Department of Environment, Labour and Justice will replace the former Departments of Environment, Energy and Forestry and the Department of Justice and Public Safety;
- Responsibility for Energy including the Prince Edward Island Energy Corporation has been integrated into the new Department of Finance, Energy and Municipal Affairs. This change will ensure that there is Ministerial separation between energy development and environmental regulatory review;
- Responsibility for the Forests, Fish and Wildlife Division will now reside with the Department of Agriculture and Forestry;
- Aboriginal Affairs will be realigned into Executive Council, under the leadership of the Premier.

As a result of these changes:

- The number of government departments has been reduced from 11 to 10 (13%);
- Senior executive positions in government have been reduced by three;
- The number of women serving on the Deputy Ministers' Council has increased from four to six.

Policy Considerations:

In its realignment, government is reflecting the need to:

- Improve intra-departmental collaboration - particularly in the fields of fiscal management, private sector growth, job creation and a changing federal-provincial landscape;
- Continue to emphasize key social areas, such as health care, education, drug modernization and addictions;
- Integrate key legal and regulatory functions;
- Integrate the province's efforts to plan for the 150th Anniversary of the 1864 meeting of the Fathers of Confederation with its overall tourism strategy;
- Continued focus on primary industries and community infrastructure;
- Continue to pursue long-term solutions relative to energy matters.

Senior Executive Positions – Summary

Old Positions Disestablished	New Positions Created
1. DM, Intergovernmental Affairs	1. Secretary to Operations Committee and Deputy Minister of Intergovernmental and Public Affairs
2. ADM, Communications PEI	
3. Chief Information Officer, ITSS	2. Chief Finance Officer and CIO (to be restyled Secretary, Treasury Board Secretariat pending next sitting of the Legislature)
4. Executive Director, Population Secretariat	3. Secretary, Economic, Trade & Population Secretariat
	4. CEO, Finance PEI
5. Deputy Minister, Tourism and Culture	5. Deputy Minister, Tourism and Culture and PEI 150
6. Deputy Head, CEO of PEI 150	
7. ADM, Education and Early Childhood Development	
8. Deputy Minister, Justice and Public Safety	
9. Deputy Minister, Environment, Energy and Forestry	6. Deputy Minister, Environment, Labour and Justice

The executive class with senior management has been reduced from 23 positions to 20; a decrease of 13%.

Changes to Central Agencies

Executive Council

Executive Council Office provides advice and administrative services to the Executive Council (Cabinet) and is government's central agency responsible for the coordination of policy development and implementation. In addition to its policy and administrative functions, the Executive Council Office houses Acadian and Francophone Affairs.

As a result of the Departmental re-organization, the following members have been sworn into Executive Council as follows:

- The Hon. Robert Ghiz, Premier assumes Ministerial responsibility for Aboriginal Affairs.
- The Hon. Wes Sheridan assumes Ministerial responsibility for Energy.
- The Hon. Janice Sherry assumes Ministerial responsibility for Environment, Labour and Justice.
- The Hon. Valerie Docherty title is adjusted to Minister, Community Services and Seniors.

Within Executive Council Office, the following machinery changes will occur:

- Aboriginal Affairs will be merged with Intergovernmental Affairs. The new Deputy will retain executive leadership with regard to government communications and public affairs.

As a result of this re-organization, the following members of the Deputy Ministers' Council operate out of the Executive Council Office:

- Secretary to Cabinet and Clerk, Executive Council (Rory Beck).
- Secretary to Operations Committee, Deputy Minister of Intergovernmental and Public Affairs (Matt McGuire).
- Secretary, Policy Board Secretariat (Wendy MacDonald).
- ADM, Acadian and Francophone Affairs (Aubrey Cormier).

Finance, Energy and Municipal Affairs

The portfolio will be comprised of the Department of Finance, Energy and Municipal Affairs, the Public Service Commission and pending legislative authority, a new and expanded Treasury Board Secretariat.

As a result of today's changes, the Department will expand to include:

- The Energy and Minerals division
- The PEI Energy Corporation

Priority administrative responsibilities will include:

- Providing leadership and coordination of expenditure management across Government.
- The implementation of the PEI Energy Accord and receipt and disposition of the pending report from the Energy Commission.
- The implementation of the *Report of the Commission on Land and Local Governance*.
- A central role in the re-negotiation of expiring Federal–Provincial agreements, most notably Equalization and Equal-per-Jurisdiction funding.
- The examination of horizontal corporate services functions across Government.
- Reviewing PEI's regulatory and tax competitiveness, in order to foster a healthy and vibrant private sector.
- The development of multi-year capital and operating budget strategies returning Government to balanced budgets and mitigating long term net debt levels.

The following members of the Deputy Ministers Council:

- Deputy Minister, Finance, Energy and Municipal Affairs (Steve MacLean, P.Eng).
- Chief Finance Officer and CIO (Doug Clow, CA)*
- CEO, Public Service Commission (Aidan Sheridan, LLB).
 - * *Pending appropriate Legislative authority, this position will be restyled as Secretary, Treasury Board Secretariat.*

Changes Within Economic Portfolios

Innovation and Advanced Learning

Innovation and Advanced Learning has responsibility for higher education, business development, entrepreneurship, skills development and commercial lending functions.

As a result of today's announcement, the organization features will now include:

- Pending Legislative authority, Finance PEI, a new Crown Corporation will be established and, will consolidate all commercial lending into one entity. Finance PEI will include the PEI Lending Agency, the Lending Division of Innovation PEI and Island Investment Development Inc/Century Funds loans.
- A new Economic, Trade and Population Secretariat to coordinate all trade related functions, international agreements, strategic economic opportunities (such as procurement from shipbuilding contracts), research and analysis, the Population Secretariat and provide leadership in developing and negotiating new federal economic agreements, notably as it relates to labour market and immigration matters.
- Innovation PEI will focus more exclusively on business development and prospecting, entrepreneurship, prospecting and business expansion. With exception of lending, it will retain all former divisions and functions of Innovation PEI.

Priority administrative responsibilities for the Department will include:

- A results driven focus on private sector job creation and export development.
- The implementation of changes to post-secondary education as outlined in the Moving Forward Together platform.
- In tandem with new and aggressive business prospecting activities, provide an integrated and consistent approach as it relates to commercial development lending practices and the ongoing management of loans.

Deputy Ministers' Council members will include:

- Deputy Minister, Innovation and Advanced Learning (Melissa MacEachern).
- Secretary, Economic, Trade and Population Secretariat (Sandy Stewart).
- CEO, Finance PEI – Designate (Neil Stewart, CA).
- CEO, Innovation PEI (Cheryl Paynter, CA).

Tourism and Culture (including PEI 150 Celebrations)

Responsibilities include marketing, research, strategy development, evaluation and customer relationship management for the tourism industry, as well as heritage, libraries and cultural programming.

Within this re-organization, there are no major changes within the Department; however, the alignment between the Department and the PEI 150 celebrations will be strengthened with the Deputy Minister serving as the Province's senior point person respecting leadership within the Tourism and Culture sectors along with 2014 celebrations.

Priority administrative responsibilities for the Department will include:

- Fostering a close partnership with the private sector in support of job creation and export growth.
- Working closely with the federal government in building strong partnerships and mutually shared governance models with respect to the 2014 celebrations.

The Department has one member of the Deputy Ministers' Council:

- Deputy Minister, Tourism and Culture, and PEI 150 (David MacKenzie)

The Department of Agriculture and Forestry

Agriculture and Forestry's responsibilities include administration of sector policy, regulation and programs for the development and expansion of the industry. As a result of this reorganization, the Department will be expanded by adding the Forests, Fish and Wildlife division.

Priority administrative responsibilities for the Department will include:

- Focusing on export growth potential of resource based products particularly as it relates to new market opportunities.
- Providing policy leadership with respect to federal – provincial matters generally and crop insurance support programs specifically.
- Actively supporting the Province's focus on rural matters.
- Continuing to promote sustainable farming practices.

The Department's member of the Deputy Ministers' Council is:

- Deputy Minister, Agriculture and Forestry (John MacQuarrie)

Department of Fisheries, Aquaculture and Rural Development

The Department of Fisheries, Aquaculture and Rural Development's responsibilities include the Marine Fishery, Seafood Marketing, Aquaculture, Access PEI and Rural Development.

There are no organizational changes.

Priority administrative responsibilities include:

- Providing Government wide leadership on matters respecting rural issues.
- Together with the Innovation and Advanced Learning Ministry and ACOA, examine and plan for appropriate community based measures and structures in support of rural PEI.
- Focus on export growth potential of resource based products particularly as it relates to new market opportunities.
- Provide policy leadership and collaboration with federal and community partners with respect to adjustment measures in Eastern Kings.

The Department's member of the Deputy Ministers' Council is:

- Deputy Minister, Fisheries, Aquaculture and Rural Development (Richard Gallant)

The Department of Transportation and Infrastructure Renewal

The Department of Transportation and Infrastructure Renewal's responsibilities include Capital Projects, Highway Maintenance, Highway Safety, Infrastructure and Public Works Planning.

There are no changes in this Department.

Priority administrative responsibilities include:

- Managing and implementing strategic capital projects including new schools, long-term care facilities and transportation infrastructure including the Atlantic Gateway project.
- Undertake an overall asset management plan for Government facilities.
- Monitor and provide policy advice re longer term infrastructure opportunities.
- Upgrade security provisions in Governments Public Administration Buildings.

The Department has one member of the Deputy Ministers' Council:

- Deputy Minister, Transportation and Infrastructure Renewal (Brian Douglas).

Changes to Social Policy Portfolios

Health and Wellness

The Department of Health and Wellness' responsibilities include Public Health, Sport and Wellness and Health System Planning. With the exception of the reassignment of Aboriginal Affairs, there are no major organizational changes to the Department.

Key policy issues for the Ministry will include:

- Managing the health care transformation through the development of policy, research and evaluation measures;
- Developing Ministerial policy directives to Health PEI;
- Continuing to demonstrate the leadership required to build an effective, efficient and more economical health care system.
- Providing policy leadership in the area of the Canada Health Transfer negotiation.
- Providing policy leadership in the area of drug modernization.
- Together with other key stakeholders, providing policy leadership in the area of Mental Health and Addiction.

The Department has one member of the Deputy Ministers' Council:

- Deputy Minister of Health and Wellness (Dr. Michael Mayne)

Department of Education and Early Childhood Development

The Department of Education and Early Childhood Development is responsible for high quality programs and services so that all Island children can enjoy positive learning and development experiences from birth through to the end of Grade 12.

There are no major organizational changes to the Ministry.

The three key administrative priorities for the Department will include:

- An increased focus on academic achievement.
- The receipt and disposition of the recommendations of the Education Governance Commission.
- Continuing to implement early childhood strategies.

The Department has one member of the Deputy Ministers Council:

- Deputy Minister, Education and Early Childhood Development (Dr. Sandy MacDonald).

Department of Community Services and Seniors

The Department of Community Services and Seniors is responsible for Child and Family Services, Social Programs and Housing, the Interministerial Women's Secretariat and Seniors. As a result of the re-organization, the Labour and Industrial Relations unit, as well as related Boards, will be transferred to the Department of Environment, Labour and Justice.

Priority administrative areas will include:

- Leading the development of the Poverty Reduction Strategy.
- Horizontal leadership related to social policy and work closely with the Health and Wellness Ministry as it relates to seniors care.
- Providing more in-depth, sophisticated policy analysis with respect to rising social assistance costs and increases in workload throughout the Ministry.
- Active involvement in renegotiating Federal funding agreements respecting social housing.

The Department has one member of the Deputy Ministers Council:

- Deputy Minister, Community Services and Seniors (Carole Anne Duffy).

Environment, Labour and Justice Ministry (including WCB)

This new Department will be comprised of:

- The former Department of Justice and Public Safety.
- The Environment, Investigations and Enforcement and Administrative Services divisions from the former Department of Environment, Energy and Forestry.
- All aspects of the Labour and Industrial Relations branch (except for the Seniors Unit) including all labour-related Boards.

Priority administrative areas will include:

- Integrating into one unit Government's functions related to regulatory compliance, legal services support and expertise, and effective labour management practices.
- Managing the growing pressures involved in our correctional facilities providing sound policy advice re future trends and demands placed on our facilities.
- Providing environmental leadership on all matters across Government.
- Providing advice and direction regarding the future design of WCB programs.
- Actively participating in key social policy files (e.g. Mental Health and Addictions).
- Policy leadership on Federal-Provincial matters including RCMP contract, and Bill C-10
- Government-wide leadership regarding public safety planning and coordination.

The Department's members of the Deputy Ministers Council are:

- Deputy Minister, Environment, Labour and Justice (Shauna Sullivan Curley, LLB).
- CEO, Workers Compensation Board (Sharon Cameron).