



## YOUR RIGHTS : SEXUAL ORIENTATION

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**Prince Edward Island  
Human Rights Commission  
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*Human Rights:  
It's  
Everyone's  
Business...*

*Why Not Make It  
Yours?*

Susan applies for a job at a clothing store. The store owner decides not to hire her because she is a lesbian. He believes that she will not be a good influence on his young customers. This is discrimination on the basis of sexual orientation.

An advocacy group for gay, lesbian and bisexual persons is holding a fundraiser. They want to print flyers advertising the event. A local printing company refuses to print the flyers because the owner objects to homosexuality. This is discrimination on the basis of sexual orientation.

The company Martin works for provides health benefits to the married or common-law spouses of heterosexual employees. Martin and Gary have been in a common-law relationship for five years. However, the company refuses to provide Gary with health benefits. This is discrimination on the basis of sexual orientation.

### THE LAW

The Prince Edward Island Human Rights Act prohibits discrimination on the basis of sexual orientation in these situations:

- Employment
- Volunteering
- Offering accommodations, services or facilities to the public
- Membership in professional, business or trade associations and employee organizations
- Leasing or selling property
- Publishing, broadcasting and advertising